

Warsaw, as of.....

Agreement on ethical standards at Polenergia Group

This Agreement is made by and between

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(hereinafter referred to as the ‘**Ordering Party**’) and

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(hereinafter referred to as the ‘**Supplier**’), and is related to ethical requirements applicable at Polenergia Group and in the Supply Chain.

The Parties to the Agreement agree as follows:

1. Considering the cooperation between the Ordering Party and the Supplier, the Parties confirm that they shall jointly promote sustainable development – protection of the environment – and conduct their activities safely both in terms of occupational health and safety and cooperation with Stakeholders of a facility belonging to Polenergia Group. The Supplier understands the Environmental and Social Policy of Polenergia Group, which can be found at www.polenergia.pl, and thus when providing **products** and **services, conducting production** or **service processes**, the Supplier shall meet the applicable legal requirements for environmental protection and occupational health and safety, caring for protection of the natural environment as well as Employees and Stakeholders of the Group,
2. When acting on the domestic market, the Supplier shall respect the environmental protection law and take care of the natural environment in the course of their works. The Supplier warrants to the Ordering Party that the materials supplied shall not contain environmentally unfriendly substances prohibited by law, and that in their production process the Supplier shall not use substances prohibited by law. The Supplier warrants to Polenergia Group that they shall have a permit and/or permits in



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terms of environmental protection and waste management required for production processes carried out for the Ordering Party and/or works carried out in the area of Polenergia Group. When performing their work, the Supplier shall be obliged to comply with the environmental protection and occupational health and safety requirements as well as to get acquainted with the instructions and procedures of a facility in which the commissioned works are realized. Moreover, the Supplier shall be responsible for their contractors and products/services provided by them under the terms of this Agreement.

3. Polenergia Group reserves the right to carry out an ethical audit (covering the environment, occupational health and safety and corporate social responsibility) within the frame of activity of the Supplier. The date and scope of an audit shall be agreed with the Supplier on each occasion.
4. The Supplier declares that they got familiar with the *Standards of conduct for business partners (suppliers and subcontractors)*. The Supplier also undertakes to comply with the provisions of the above-mentioned document.

Stamp of Ordering Party / Signatures of authorised persons

Stamp of Supplier / Signatures of authorised persons