

OREST ANDRZEJ NAZARUK

PROFESSIONAL EXPERIENCE:

2021-2022 State Water Enterprise “POLISH WATERS” National Council for Water Management. Deputy Director of Finance and Accounting Department.

2018-2021 INVESTGAS Sp. z o.o.

President of the Management Board/ CFO: responsible for managing the company engaged in performance of linear and structural investments in the gas sector and development of digital monitoring services for infrastructural investments with the use of drones.

2017-2018 INVESTGAS Sp. z o.o.

Sale Coordinator: responsible for management and monitoring of the area of gas sale that was extracted by the company engaged in prospecting and extraction of petroleum and gas in Poland and in Canada.

2016 MILITARY INSTITUTE OF AEROSPACE MEDICINE

Head of Aerospace and Medical Diagnostic Test Centre and Occupational Medicine responsible for ongoing management and development of commercial operation of the Centre.

2014-2015 Financial and Strategic Counselling. Own consulting services.

2013-2014 PGNiG TECHNOLOGIE S.A.

Representative of the Management Board for Strategy and Restructuring the company, responsible for preparation of a five-year strategy of the company and a comprehensive Programme of Repair Actions. (company: employment - above 1,000 persons, revenues - above PLN 400 million).

2010-2013 PGNiG ENERGIA S.A.

Member of the Management Board (Finance and Turnover) responsible for supervision over the area of economics and finance in the company engaged in wholesale trading of electricity and investments in co-generation energy sources. Establishment of the Energy Trading Department and subsequent supervision over the area of finance and wholesale trading in electric energy in the PGNiG Capital Group. (company: employment - above 100 persons, revenues - above PLN 400 million).

2006-2009 SELBUD INWESTYCJE Sp. z o.o.

President of the Management Board/ CFO in the company engaged in residential and industrial construction and trading in real property for commercial clients.

The area of accountabilities included organisation of the company, accomplishment of the planned level of trading and profitability, as well as design, procurement of financing and supervision over performance of investment projects in the area of multi-family construction. (company: employment - above 10 persons, revenues above PLN 100 million)

2004-2006 GAZ-SYSTEM S.A.

Deputy President for Finance and Trade. Responsible for preparation (from scratch) and subsequent ongoing management of areas: accounting, finances and trading. Preparation of a formal framework (preparation and approval of the first Polish Gas Grid Code) and management of provision of transmission services for 11.5 thousand km of high pressure gas networks managed by Gaz-System S.A. Preparation and approval in the ERO of the first tariff of the Operation of the Gas Transmission System in Poland (company: employment - above 3,400 persons, revenues - above PLN 1 billion).

2002-2004 STATE TREASURY MINISTRY

Deputy Director for Restructuring and Public Aid Department Preparation of governmental restructuring programmes for sectors: petroleum, gas, chemical and pharmaceutical. Owner's supervision and participation in supervisory boards meetings on the part the State Treasury Ministry in the supervised state-owned companies.

Participation in negotiations with representatives of the European Commission pertaining to transition periods. Participation in consultations with EU experts.

1997-2002 ARTHUR ANDERSEN Sp. z o.o.

1999-2002 Business Consulting Department. Specialisation: fuel and energy sector. Counselling in organisational, financial and property restructuring processes for companies from the gas and energy sectors.

1997-1998 Audit and Commercial Counselling Department. Specialisation: financial markets and institutions

Audit of financial statements and preparation of issue prospectuses, risk analyses, due diligence for banks and insurance institutions.

PARTICIPATION IN GOVERNING BODIES OF COMMERCIAL LAW COMPANIES:

2018-2022 **LENKER Sp. z o.o. (AQUANET S.A. GROUP)** – Chairman of the Supervisory Board.

2015-2022 **POLENERGIA S.A.** - Member of the Supervisory Board.

2014-2017 **AQUANET S.A.** - Member of the Supervisory Board.

2011-2012 Elektrociepłownia Stalowa Wola S.A. - Member of the Supervisory Board.

2004-2005 Poszukiwania Nafty i Gazu Kraków Sp. z o.o. Chairman of the Supervisory Board.

- 2002-2004 **MAZOWIECKA SPÓŁKA GAZOWNICTWA Sp. z o.o.**
Chairman of the Supervisory Board.
- 2002-2003 **ANWIL S.A.** Member of the Supervisory Board.
- 2002-2003 **TOWAROWA GIEŁDA ENERGII S.A.** Member of the Supervisory Board.

EDUCATION:

- 2002 Course for candidates for members of the Supervisory Boards of state-owned companies.
- 1997-2001 Numerous foreign trainings in the area of finances and accounting. Trainings on international accounting standards, strategic management and restructuring counselling, construction and management of distribution and sales channels, Public Relations and management of contacts with clients, as well as derivatives in energy and gas industry.
- 1992-1996 University of Warsaw, Faculty of Management, specialisation: financial analysis and futures.
- 1988-1992 General High School No. 13 of Mikołaj Kopernik in Warsaw.

FOREIGN LANGUAGES:

- English: fluent
- Ukrainian: fluent
- Russian: basic
- French: basic