Resolution No. 1/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on electing the Chairman of the General Shareholders' Meeting

"§ 1.

Acting pursuant to Art. 409 Par. 1 first sentence of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting appointed Mr. Łukasz Andrzej Gasiński Chairman of the Ordinary General Shareholders' Meeting.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the person opening the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,

- there were no votes against;
- there were no abstaining votes,

Resolution No. 2/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on adopting the meeting agenda

"§ 1.

The Ordinary General Shareholders' Company decides to adopt the agenda of the Meeting with the following content:

- 1. Opening of the session of the Ordinary General Shareholders' Meeting;
- 2. Electing Chairman of the Ordinary General Shareholders' Meeting;
- 3. Ascertaining correct convention of the Ordinary General Shareholders' Meeting and its capacity to adopt resolutions and adoption of the Meeting's agenda;
- 4. Reviewing and approving the Management Board's report on the Company's operations in the trading year of 2022;
- 5. Reviewing and approving the financial statements of the Company in the trading year of 2022;
- 6. Reviewing and approving the Management Board's report on operations of the Capital Group in the trading year of 2022 along with the consolidated non-financial report of the Polenergia Group for 2022;
- 7. Reviewing and approving the consolidated financial statements for the trading year of 2022;
- 8. Adopting a resolution on the assignment of profit for the trading year of 2022;
- 9. Adopting resolutions on granting an acknowledgement for the fulfilment of duties in the trading year of 2022 for the members of the Management Board;
- 10. Adopting resolutions on granting an acknowledgement for the fulfilment of duties in the trading year of 2022 for the members of the Supervisory Board;
- 11. Adopting a resolution on an opinion on the report of the Supervisory on remuneration of members of the Management Board and the Supervisory Board in the Company for the trading year of 2022;
- 12. Adopting a resolution on approval for the Supervisory Board's report on operations in the trading year of 2022;
- 13. Closing the Ordinary General Shareholders' Meeting.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,
- there were no votes against;
- there were no abstaining votes,

Resolution No. 3/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on approval of the Management Board's report on the Company's operations in the trading year ended on 31 December 2022

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(1) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby approves - after a review thereof - the Management Board's report on the Company's operations in the trading year ended on 31 December 2022.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,
- there were no votes against;
- there were no abstaining votes,

Resolution No. 4/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on approval of the Company's financial statements for the trading year ended on 31 December 2022

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(1) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby approves - after a review thereof - the financial statements of the Company for the trading year ended on 31 December 2022, including:

- (i) balance sheet as of 31.12.2022 showing the amount of PLN 2,592,888 thousand on the side of assets and liabilities;
- (ii) profit and loss account for the period from 1 January 2022 to 31 December 2022 showing a net profit in the amount of PLN 120,323 thousand;
- (iii) breakdown of changes in equity, showing equity at the end of the period in the amount of PLN 2,535,884 thousand; and
- (iv) cash flow report for the period from 1 January 2022 to 31 December 2022 showing a balance of cash at the end of the period in the amount of PLN 426,125 thousand, which constitutes an increase in net cash by the amount of PLN 274,878 thousand.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,
- there were no votes against;
- there were no abstaining votes,

Resolution No. 5/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on approval of the Management Board's report on the Capital Group's operations in the trading year ended on 31 December 2022 along with the consolidated non-financial report of the Polenergia Group for the year ended on 31 December 2022

"§ 1.

Acting pursuant to Art. 395 Par. 5 of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby approves - after a review thereof - the Management Board's report on the Capital Group's operations in the trading year ended on 31 December 2022 along with the consolidated non-financial report of the Polenergia Group for the year ended on 31 December 2022.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,
- there were no votes against;
- there were no abstaining votes,

Resolution No. 6/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on approval of the consolidated financial statements for the trading year ended on 31 December 2022

"§ 1.

Acting pursuant to Art. 395 Par. 5 of the Polish Code of Commercial Companies in relation to Art. 63C Section 4 of the Accounting Act of 29 December 1994 (i.e. Polish Journal of Laws [Dz.U.] of 2023 item 120 as amended), the Ordinary General Shareholders' Meeting hereby approves - after a review thereof - the consolidated financial statements of the Company for the trading year ended on 31 December, including:

- (i) consolidated balance sheet as of 31 December 2022 showing the amount of PLN 6,247,334 thousand on the side of assets and liabilities;
- (ii) consolidated profit and loss account for the period from 1 January 2022 to 31 December 2022 showing a net profit of PLN 159,918 thousand;
- (iii) breakdown of changes in equity, showing equity at the end of the period in the amount of PLN 3,083,035 thousand; and
- (iv) consolidated cash flow report for the period from 1 January 2022 to 31 December 2022 showing a balance of cash at the end of the period in the amount of PLN 868,692 thousand and an increase in net cash by the amount of PLN 481,326 thousand.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,
- there were no votes against;
- there were no abstaining votes,

Resolution No. 7/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on the distribution of net profit for the trading year of 2022.

"§ 1.

Acting pursuant to Art. 395 Par. 2(2) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby decides to allocate the net profit earned by the Company in the trading year of 2022 in the amount of PLN 120,323 thousand to reserve capital which may in the future be used for disbursement of dividend.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57 % of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,

- there were no votes against;
- there were no abstaining votes,

Resolution No. 8/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the President of the Company's Management Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Michał Michalski, President of the Company's Management Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57 % of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,

- there were no votes against;
- there were no abstaining votes,

Resolution No. 9/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 pertaining to granting acknowledgement for the fulfilment of duties to the Vice-President of the Company's Management Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Tomasz Kietliński, holding the position Vice-President of the Company's Management Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57 % of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,

- there were no votes against;
- there were no abstaining votes,

Resolution No. 10/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Member of the Company's Management Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Ms. Iwona Sierżęga, Member of the Company's Management Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,
- there were no votes against;
- there were no abstaining votes,

The resolution above was adopted.

Resolution No. 11/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Member of the Company's Management Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Piotr Maciołek, Member of the Company's Management Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,
- there were no votes against;
- there were no abstaining votes,

Resolution No. 12/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Member of the Company's Management Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Jarosław Bogacz, Member of the Company's Management Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,
- there were no votes against;
- there were no abstaining votes,

Resolution No. 13/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Chairwoman of the Company's Supervisory Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Ms. Dominika Kulczyk, Chairwoman of the Company's Supervisory Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,386 votes were cast in favour of the resolution;
- 536 votes were cast against the resolution;
- there were no abstaining votes,

hence, the resolution above was adopted.

Resolution No. 14/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Vice-Chairman of the Company's Supervisory Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Thomas O'Brien, Vice-Chairman of the Company's Supervisory Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,386 votes were cast in favour of the resolution;
- 536 votes were cast against;
- there were no abstaining votes,

hence, the resolution above was adopted.

Resolution No. 15/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Member of the Company's Supervisory Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Hans E. Schweickardt, Member of the Company's Supervisory Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,386 votes were cast in favour of the resolution;
- 536 votes were cast against;
- there were no abstaining votes,

hence, the resolution above was adopted.

Resolution No. 16/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Member of the Company's Supervisory Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Ms. Emmanuelle Rouchel, Member of the Company's Supervisory Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,386 votes were cast in favour of the resolution;
- 536 votes were cast against;
- there were no abstaining votes,

hence, the resolution above was adopted.

Resolution No. 17/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Member of the Company's Supervisory Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Ignacio Paz-Ares Aldanondo, Member of the Company's Supervisory Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,386 votes were cast in favour of the resolution;
- 536 votes were cast against;
- there were no abstaining votes,

hence, the resolution above was adopted.

Resolution No. 18/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Member of the Company's Supervisory Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Adrian Dworzyński, Member of the Company's Supervisory Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,386 votes were cast in favour of the resolution;
- 536 votes were cast against;
- there were no votes against;
- there were no abstaining votes,

hence, the resolution above was adopted.

Resolution No. 19/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Member of the Company's Supervisory Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Orest Nazaruk, Member of the Company's Supervisory Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,386 votes were cast in favour of the resolution;
- 536 votes were cast against;
- there were no abstaining votes,

hence, the resolution above was adopted.

Resolution No. 20/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Member of the Company's Supervisory Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Szymon Adamczyk, holding the position of a member of the Company's Supervisory Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,386 votes were cast in favour of the resolution;

- 536 votes were cast against;
- there were no abstaining votes,

hence, the resolution above was adopted.

Resolution No. 21/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Member of the Company's Supervisory Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Grzegorz Stanisławski, Member of the Company's Supervisory Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,386 votes were cast in favour of the resolution;
- 536 votes were cast against;
- there were no abstaining votes,

hence, the resolution above was adopted.

Resolution No. 22/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on granting acknowledgement for the fulfilment of duties to the Member of the Company's Supervisory Board

"§ 1.

Acting pursuant to Art. 393(1) in relation to Art. 395 Par. 2(3) of the Polish Code of Commercial Companies, the Ordinary General Shareholders' Meeting hereby grants acknowledgement for the fulfilment of duties in the trading year ended on 31 December 2022 to Mr. Jacek Santorski, holding the position of a member of the Company's Supervisory Board.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,386 votes were cast in favour of the resolution;

- 536 votes were cast against;
- there were no abstaining votes,

hence, the resolution above was adopted.

Resolution No. 23/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on issue of an opinion on the report of the Supervisory Board on remuneration for the members of the Management Board and the Supervisory Board for the trading year of 2022

"§ 1.

Acting pursuant to Art. 395 Par. 21 of the Polish Code of Commercial Companies and Art. 90G(6) of the Act on Public Offering and Terms of Introducing Financial Instruments to Organised System of Trading and on

Public Companies, the Ordinary General Shareholders' Meeting hereby issues a positive opinion on the Report of the Supervisory Board on remuneration for members of the Management Board and the Supervisory Board in the Company for the trading year of 2022.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 62,481,492 votes were cast in favour of the resolution,
- 692,430 votes were cast against;
- there were no abstaining votes,

hence, the resolution above was adopted.

Resolution No. 24/2023 of Ordinary General Shareholders' Meeting of Polenergia S.A. with its registered office in Warsaw of 8 May 2023 on approval for the report on operations of the Supervisory Board in the trading year of 2022

"§ 1.

Acting pursuant to Art. 382 Par. 3(2) of the Polish Code of Commercial Companies and Principle 2.11 of the Best Practice for the WSE-Listed Companies 2021, the Ordinary General Shareholders' Meeting hereby approves the report on the operations of the Supervisory Board in the trading year of 2022.

2.

The Resolution enters into force on the date of its adoption."

After completion of voting, the chairman of the meeting announced that in the voting, out of 63,173,922 shares represented at the Meeting which constitute 94.57% of share capital, 63,173,922 valid votes were cast in total, where:

- 63,173,922 votes were cast in favour of the resolution,
- there were no votes against;
- there were no abstaining votes,