

**Resolution No. 1/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on the election of the Chairperson of the General Meeting

§ 1

Acting pursuant to the first sentence of Article 409 § 1 of the Commercial Companies Code, the Annual General Meeting of the Company decides to appoint [●] as the Chairman/Chairwoman of the Annual General Meeting.

§ 2

The resolution shall enter into force upon its adoption.

Justification: Procedural resolution.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 2/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on the adoption of the agenda

§ 1

The Annual General Meeting of the Company resolves to adopt the agenda of the General Meeting as follows:

1. Opening of the Annual General Meeting;
2. Election of the Chairperson of the Annual General Meeting;
3. Confirmation of the correctness of the convening of the Annual General Meeting and its ability to adopt resolutions and adoption of the agenda;
4. Consideration and approval of the Management Board's report on the Company's activities in the financial year 2025;
5. Consideration and approval of the Company's financial statements for the financial year 2025;
6. Consideration and approval of the Management Board's report on the Group's activities in the financial year 2025 together with the "Consolidated Sustainability Report of the Polenergia Group for the year ended 31 December 2025";
7. Consideration and approval of the consolidated financial statements for the financial year 2025;
8. Adoption of a resolution on allocation of profit for the financial year 2025;
9. Adoption of resolutions on granting discharge to the members of the Management Board for the performance of their duties in the financial year 2025;
10. Adoption of resolutions on granting discharge to the members of the Supervisory Board for the performance of their duties in the financial year 2025;
11. Adoption of a resolution on the approval of the report on the activities of the Supervisory Board in the financial year 2025;
12. Adoption of resolutions on the appointment of two members of the Supervisory Board and determining their remuneration;
13. Adoption of a resolution giving an opinion on the report of the Supervisory Board on the remuneration of members of the Management Board and the Supervisory Board in the Company for the financial year 2025;
14. Closing of the Annual General Meeting.

§ 2

The resolution shall enter into force upon its adoption.

Justification: Procedural resolution.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 3/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on the approval of the Management Board's report on the Company's activities in the financial year 2025

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting hereby approves – after considering it – the Management Board's report on the Company's activities in the financial year ended 31 December 2025.

§ 2

The resolution shall enter into force upon its adoption.

Justification: The above report is subject to consideration and approval by the Annual General Meeting of the Company, in accordance with Article 393 point 1 in conjunction with Article 395 § 2 point 1 of the Commercial Companies Code.

The Management Board's report on the Company's activities in the financial year ended 31 December 2025 was prepared and adopted by the Management Board of the Company, and subsequently positively assessed by the Company's Supervisory Board in terms of its compliance with the books and documents, as well as with the facts. The Supervisory Board requested that it be considered and approved by the Annual General Meeting.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 4/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on the approval of the Company's financial statements for the financial year 2025

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting hereby approves – after considering it – the Company's financial statements for the financial year ended 31 December 2025, including:

- (i) balance sheet as at 31 December 2025, showing the amount of PLN **5 307 543** thousand on the assets and liabilities side;
- (ii) profit and loss account for the year ended 31 December 2025, showing a net profit of PLN **87 356** thousand;
- (iii) statement of changes in equity for the year ended 31 December 2025, showing equity as at 31 December 2025 in the amount of PLN **3 558 566** thousand; and
- (iv) Statement of cash flow for the year ended 31 December 2025, showing cash as at 31 December 2025 in the amount of PLN **879 946** thousand, which represents a increase in net cash by PLN **74 080** thousand.

§ 2

The resolution shall enter into force upon its adoption.

Justification: The above report is subject to consideration and approval by the Annual General Meeting of the Company, in accordance with Article 393 point 1 in conjunction with Article 395 § 2 point 1 of the Commercial Companies Code.

The Company's financial statements for the financial year ended 31 December 2025 were prepared and adopted by the Management Board of the Company, and subsequently positively assessed by the Company's Supervisory Board in terms of their compliance with the books and documents, as well as with the actual state. The Supervisory Board requested that it be considered and approved by the Annual General Meeting.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 5/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

**on the approval of the Management Board's report on the activities of the Capital Group
in the financial year 2025 together with the " Consolidated Sustainability Report of the
Polenergia Group for the year ended 31 December 2025"**

§ 1

Acting pursuant to Article 395 § 5 of the Commercial Companies Code, the Annual General Meeting hereby approves – after considering it – the Management Board's report on the activities of the Company's Group in the financial year ended 31 December 2025 together with the "Consolidated Sustainability Report of the Polenergia Group for the year ended 31 December 2025".

§ 2

The resolution shall enter into force upon its adoption.

Justification: The above report is subject to consideration and approval by the Annual General Meeting of the Company, in accordance with Article 395 § 5 of the Commercial Companies Code.

The Management Board's report on the Group's activities in the financial year ended 31 December 2025 was prepared and adopted by the Management Board of the Company, and subsequently positively assessed by the Company's Supervisory Board in terms of its compliance with the books and documents, as well as with the actual state. The Supervisory Board requested that it be considered and approved by the Annual General Meeting.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 6/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on the approval of the consolidated financial statements for the financial year 2025

§ 1

Acting pursuant to Article 395 § 5 of the Commercial Companies Code in conjunction with Article 63c(4) of the Accounting Act of 29 September 1994 (i.e. Journal of Laws of 1994 No. 121 item 591, as amended), the Annual General Meeting hereby approves – after considering it – the consolidated financial statements of the Company for the financial year ended 31 December 2025, including:

- (i) consolidated balance sheet as at 31 December 2025, showing the amount of PLN **8 367 780** thousand on the assets and liabilities side;
- (ii) consolidated profit and loss account for the year ended 31 December 2025, showing a net loss of PLN **124 568** thousand;
- (iii) statement of changes in equity for the year ended 31 December 2025, showing equity as at 31 December 2025 in the amount of PLN **4 351 161** thousand; and
- (iv) Consolidated statement of cash flow year ended 31 December 2025, showing cash as at 31 December 2025 in the amount of PLN **1 397 697** thousand and **an decrease** in net cash by PLN **91 308** thousand.

§ 2

The resolution shall enter into force upon its adoption.

Justification: The above report is subject to consideration and approval by the Annual General Meeting of the Company, in accordance with Article 395 § 5 of the Commercial Companies Code in conjunction with Article 63c section 4 of the Accounting Act of 29 September 1994.

The consolidated financial statements for the financial year ended 31 December 2025 were prepared and adopted by the Management Board of the Company, and subsequently positively assessed by the Supervisory Board of the Company in terms of their compliance with the books and documents, as well as with the actual state. The Supervisory Board requested that it be considered and approved by the Annual General Meeting.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 7/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on allocation of profit for the financial year 2025

§ 1

Acting pursuant to Article 395 § 2 point 2 of the Commercial Companies Code, the Annual General Meeting hereby decides that the net profit earned by the Company in the financial year 2025 in the amount of PLN 87 356 thousand shall be transferred to reserve capital, which may be used in the future to pay dividends and advance payments of dividends.

§ 2

The resolution shall enter into force upon its adoption.

Justification: The above resolution is the subject of the Annual General Meeting of the Company, in accordance with Article 395 § 2 point 2 of the Commercial Companies Code.

The Management Board's proposal on the allocation of net profit for the financial year 2025 in the manner described in the draft of this resolution has been positively assessed by the Supervisory Board.

In making the above decision, the financial situation and liquidity of the Polenergia Capital Group (the "**Group**"), existing and future liabilities, and the need to spend funds in connection with the development of the Group's strategic project, which is the construction of offshore wind farms in the Baltic Sea, were taken into account.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 8/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the President of the Management Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge for the performance of duties in the financial year ended 31 December 2025 to Mr. Adam Mariusz Purwin – President of the Management Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 9/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the First Vice-President of the Management Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Andrzej Filip Wojciechowski – First Vice-President of the Management Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 10/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Second Vice-President of the Management Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Piotr Tomasz Sujecki – Second Vice-President of the Management Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 11/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Member of the Management Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Łukasz Buczyński – Member of the Management Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 12/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Chairwoman of the Supervisory Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Ms. Dominika Kulczyk – Chairwoman of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 13/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Deputy Chairwoman of the Supervisory Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Thomas Joseph O'Brien – Deputy Chairwoman of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 14/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Member of the Supervisory Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Ms. Emmanuelle Rouchel – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 15/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Member of the Supervisory Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Szymon Adam Adamczyk – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 16/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Member of the Supervisory Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge for the performance of duties in the financial year ended 31 December 2025 to Mr. Orest Andrzej Nazaruk – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 17/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Member of the Supervisory Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Ignacio Paz-Ares Aldanondo – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 18/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Member of the Supervisory Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. dr hab. Prof. SGH Piotr Bartosz Ciżkowicz, Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 19/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Member of the Supervisory Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mrs. Inés Bargaño – Deputy Chairwoman of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 20/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Member of the Supervisory Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Mikołaj Franzkowiak – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 21/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on granting discharge to the Member of the Supervisory Board of the Company

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Jacek Stantorski – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 395 § 2 point 3 of the Commercial Companies Code, the subject of the Annual General Meeting should be to grant discharge to the members of the company's bodies for the performance of their duties.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 22/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

**on the approval of the report on the activities of the Supervisory Board in the financial year
2025**

§ 1

Acting pursuant to Article 382 § 3 point 3 of the Commercial Companies Code and Rule 2.11. Best Practices for GPW Listed Companies 2021, the Annual General Meeting hereby approves the report on the activities of the Supervisory Board in the financial year 2025.

§ 2

The resolution shall enter into force upon its adoption.

Justification: In accordance with Article 382 § 3 point 3 of the Commercial Companies Code and Rule 2.11 of the Best Practices for GPW Listed Companies 2021, the Supervisory Board prepares and submits to the Annual General Meeting for approval.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 23/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on the appointment of to the Supervisory Board of Polenergia S.A. and determining remuneration

§ 1

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and Article 5.4.2(b) and (c) of the Company's Articles of Association, the Annual General Meeting hereby appoints Mr/Ms [...] to the Supervisory Board.

§2

Mr/Mrs [...] shall be entitled to remuneration for performing his/her duties, in accordance with Resolution No. 30 of the Annual General Meeting of the Company of 17 April 2019.

§ 3

The resolution shall enter into force upon its adoption.

Justification: Pursuant to Article 385 § 1 of the Commercial Companies Code, members of the Supervisory Board are appointed by the General Meeting. Pursuant to Article 5.4.2 of the Company's Articles of Association, members of the Supervisory Board are appointed as follows: b) two members of the Supervisory Board shall meet the independence criteria specified in Article 129(3) of the Act of 11 May 2017 on statutory auditors, audit firms and public supervision, and shall be appointed by the General Meeting, whereby:

(i) each shareholder may nominate candidates for independent members of the Supervisory Board, provided, however, that such an independent member may not, directly or indirectly, at any time be involved in, cooperate with or derive benefits from activities competitive to the Company or any Group Company, or be associated with any entity or person conducting such competitive activities;

(ii) each Eligible Shareholder holding at least 20% Shares shall be excluded from exercising voting rights on the appointment of one independent member of the Supervisory Board (such exclusion shall not apply to the appointment of the second independent member of the Supervisory Board, and for the avoidance of doubt, such exclusion shall expire when the shareholding of the Eligible Shareholder concerned falls below 20% of the Shares);

(iii) if the General Meeting fails to appoint an independent member of the Supervisory Board in the manner described in Article 5.4.2. (b)(ii), the exclusion of voting rights referred to in Article 5.4.2. (b)(ii) shall not apply to the appointment of such an independent member of the Supervisory Board at each subsequent General Meeting until such independent member is appointed; and

(c) members of the Supervisory Board who are not appointed in accordance with Article 5.4.2 (a) shall be appointed and dismissed by the General Meeting by a simple majority of votes of all shareholders.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 24/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

on the appointment of to the Supervisory Board of Polenergia S.A. and determining remuneration

§ 1

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and Article 5.4.2(b) and (c) of the Company's Articles of Association, the Annual General Meeting hereby appoints Mr/Ms [...] to the Supervisory Board.

§2

Mr/Mrs [...] shall be entitled to remuneration for performing his/her duties, in accordance with Resolution No. 30 of the Annual General Meeting of the Company of 17 April 2019.

§ 3

The resolution shall enter into force upon its adoption.

Justification: Pursuant to Article 385 § 1 of the Commercial Companies Code, members of the Supervisory Board are appointed by the General Meeting. Pursuant to Article 5.4.2 of the Company's Articles of Association, members of the Supervisory Board are appointed as follows: b) two members of the Supervisory Board shall meet the independence criteria specified in Article 129(3) of the Act of 11 May 2017 on statutory auditors, audit firms and public supervision, and shall be appointed by the General Meeting, whereby:

(i) each shareholder may nominate candidates for independent members of the Supervisory Board, provided, however, that such an independent member may not, directly or indirectly, at any time be involved in, cooperate with or derive benefits from activities competitive to the Company or any Group Company, or be associated with any entity or person conducting such competitive activities;

(ii) each Eligible Shareholder holding at least 20% Shares shall be excluded from exercising voting rights on the appointment of one independent member of the Supervisory Board (such exclusion shall not apply to the appointment of the second independent member of the Supervisory Board, and for the avoidance of doubt, such exclusion shall expire when the shareholding of the Eligible Shareholder concerned falls below 20% of the Shares);

(iii) if the General Meeting fails to appoint an independent member of the Supervisory Board in the manner described in Article 5.4.2. (b)(ii), the exclusion of voting rights referred to in Article 5.4.2. (b)(ii) shall not apply to the appointment of such an independent member of the Supervisory Board at each subsequent General Meeting until such independent member is appointed; and

(c) members of the Supervisory Board who are not appointed in accordance with Article 5.4.2 (a) shall be appointed and dismissed by the General Meeting by a simple majority of votes of all shareholders.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.

**Resolution No. 25/2026
of the Annual General Meeting
Polenergia S.A. with its registered office in Warsaw
of 8 April 2026**

**on expressing an opinion on the Supervisory Board's report on the remuneration of
Management Board members
and the Supervisory Board in the Company for the financial year 2025**

§ 1

Acting pursuant to Article 395 § 2¹ of the Commercial Companies Code and Article 90g(6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the Annual General Meeting hereby gives a positive opinion on the Report of the Supervisory Board on the remuneration of the members of the Management Board and the Supervisory Board of the Company for the financial year 2025.

§ 2

The resolution shall enter into force upon its adoption.

Justification: Pursuant to art. 395 § 21 of the Commercial Companies Code and art. 90g section 6 of the Act of 29 July 2005 on public offerings and conditions for the introduction of financial instruments to the organised trading system and on public companies, the General Meeting adopts a resolution giving an opinion on the remuneration report, with the resolution of the General Meeting on this subject being of an advisory nature. In view of the above, the report drawn up by the Supervisory Board together with the auditor's assessment is submitted to the General Meeting for its opinion.

The draft of this resolution has been positively reviewed by the Supervisory Board of the Company (Resolution of the Supervisory Board No. 18/2026 of 11 March 2026), in accordance with Rule 4.7. Best Practices for GPW Listed Companies 2021.