

**FORM  
FOR THE EXERCISE OF VOTING RIGHTS BY A PROXY  
AT THE ANNUAL GENERAL MEETING OF POLENERGIA S.A.  
CONVENED ON 8 APRIL 2026**

This form has been prepared in accordance with the provisions of Article 402<sup>3</sup> § 1 point 5 and § 3 of the Commercial Companies Code in order to enable the proxy to cast a vote at the Annual General Meeting of Polenergia Spółka Akcyjna with its registered office in Warsaw convened for 8 April 2026.

The use of this form is not obligatory – it depends only on the shareholder's decision and is not a condition for voting by a proxy. The form contains, in particular, instructions on the exercise of voting rights by the proxy.

**This form does not replace the power of attorney granted to the proxy by the shareholder.**

This form allows you to:

- a) **in Part I**, the identification of the shareholder casting a vote and his proxy,
- b) **in Part II**, to cast a vote, to file an objection and to place instructions on the voting method in relation to each of the resolutions on which the proxy is to vote.

The shareholder issues an instruction by inserting an "X" in the appropriate field. If the "Other" box is ticked – the shareholder should specify in this box the instructions and manner of exercising the right to vote by the proxy.

In the event that a shareholder decides to vote differently from the shares held, it is recommended that the shareholder indicate in the appropriate field the number of shares from which the proxy is to vote "for", "against" or "abstain" from voting. In the absence of an indication of the number of shares, it is considered that the proxy is entitled to vote in the indicated manner from all shares held by the shareholder.

The tables included in Part II of the form make it possible to indicate instructions for the proxy and each time refer to the draft resolution located below the table.

It is noted that the draft resolutions included in this instruction may differ from the draft resolutions put to the vote directly at the Annual General Meeting. In order to avoid doubts as to the manner of voting of the proxy in such a case, it is recommended to specify in the "Other" section the manner of acting of the proxy in the above situation.

**PART I****IDENTIFICATION OF THE SHAREHOLDER AND PROXY****ATTORNEY:**

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*(name and surname / company of the Proxy)*

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*(address of residence/registered office, telephone number, e-mail address)*

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*(PESEL, ID card number)*

**SHAREHOLDER:**

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*(Shareholder's name / company)*

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*(address/registered office, telephone number, e-mail address)*

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*(PESEL, ID card number/number in the relevant register or KRS number, NIP number)*

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*(number and type of shares from which voting rights will be exercised)*

**PART II**

**INSTRUCTION ON THE EXERCISE OF VOTING RIGHTS AT THE ANNUAL GENERAL MEETING  
OF POLENERGIA S.A. WITH ITS REGISTERED OFFICE IN WARSAW  
CONVENED FOR 8 APRIL 2026, AT 12:00**

<b>Instruction to Resolution No. 1/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 1 /2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on the election of the Chairperson of the General Meeting**

§ 1

Acting pursuant to the first sentence of Article 409 § 1 of the Commercial Companies Code, the Annual General Meeting of the Company decides to appoint [●] as the Chairman/Chairwoman of the Annual General Meeting.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 2/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 2/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on the adoption of the agenda**

§ 1

The Annual General Meeting of the Company resolves to adopt the agenda of the General Meeting as follows:

1. Opening of the Annual General Meeting;
2. Election of the Chairperson of the Annual General Meeting;
3. Confirmation of the correctness of the convening of the Annual General Meeting and its ability to adopt resolutions and adoption of the agenda;
4. Consideration and approval of the Management Board's report on the Company's activities in the financial year 2025;
5. Consideration and approval of the Company's financial statements for the financial year 2025;
6. Consideration and approval of the Management Board's report on the Group's activities in the financial year 2025 together with the "Consolidated Sustainability Report of the Polenergia Group for the year ended 31 December 2025";
7. Consideration and approval of the consolidated financial statements for the financial year 2025;
8. Adoption of a resolution on allocation of profit for the financial year 2025;
9. Adoption of resolutions on granting discharge to the members of the Management Board for the performance of their duties in the financial year 2025;
10. Adoption of resolutions on granting discharge to the members of the Supervisory Board for the performance of their duties in the financial year 2025;
11. Adoption of a resolution on the approval of the report on the activities of the Supervisory Board

- in the financial year 2025;
12. Adoption of resolutions on the appointment of two members of the Supervisory Board determining their remuneration;
  13. Adoption of a resolution giving an opinion on the report of the Supervisory Board on the remuneration of members of the Management Board and the Supervisory Board in the Company for the financial year 2025;
  14. Closing of the Annual General Meeting.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 3/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
<div style="display: flex; justify-content: space-around; margin-top: 20px;"> <div style="text-align: center;">             _____              (shareholder's signature)           </div> <div style="text-align: center;">             _____              (date, city)           </div> </div>		

**Resolution No. 3/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on the approval of the Management Board's report on the Company's activities in the financial year 2025**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting hereby approves – after considering it – the Management Board's report on the Company's activities in the financial year ended 31 December 2025.

§ 2

The resolution shall enter into force upon its adoption.

Instruction to Resolution No. 4/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026		
For <input type="checkbox"/>	Cons <input type="checkbox"/>	Abstain <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection <input type="checkbox"/></b> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney: <input type="checkbox"/></b> <b>Number of shares:</b> _____		
<b>Other <input type="checkbox"/></b> <b>Number of shares:</b> <b>Description:</b> _____                                      _____		
<div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">           _____            (shareholder's signature)         </div> <div style="text-align: center;">           _____            (date, city)         </div> </div>		

**Resolution No. 4/2026  
 of the Annual General Meeting  
 Polenergia S.A. with its registered office in Warsaw  
 of 8 April 2026**

**on the approval of the Company's financial statements for the financial year 2025**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting hereby approves – after considering it – the Company's financial statements for the financial year ended 31 December 2025, including:

- (i) balance sheet as at 31 December 2025, showing the amount of PLN **5 307 543** thousand on the assets and liabilities side;
- (ii) profit and loss account for the year ended 31 December 2025, showing a net profit of PLN **87 356** thousand;
- (iii) statement of changes in equity for the year ended 31 December 2025, showing equity as at 31 December 2025 in the amount of PLN **3 558 566** thousand; and
- (iv) Statement of cash flow for the year ended 31 December 2025, showing cash as at 31 December 2025 in the amount of PLN **879 946** thousand, which represents a increase in net cash by PLN **74 080** thousand.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 5/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 5/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on the approval of the Management Board's report on the activities of the Capital Group  
in the financial year 2025 together with the " Consolidated Sustainability Report of the  
Polenergia Group for the year ended 31 December 2025"**

§ 1

Acting pursuant to Article 395 § 5 of the Commercial Companies Code, the Annual General Meeting hereby approves – after considering it – the Management Board's report on the activities of the Company's Group in the financial year ended 31 December 2025 together with the "Consolidated Sustainability Report of the Polenergia Group for the year ended 31 December 2025".

§ 2

The resolution shall enter into force upon its adoption.

Instruction to Resolution No. 6/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026		
For <input type="checkbox"/>	Cons <input type="checkbox"/>	Abstain <input type="checkbox"/>
Number of shares: _____	File an objection <input type="checkbox"/> Number of shares: _____	Number of shares: _____
At the discretion of the attorney: <input type="checkbox"/>		
Number of shares: _____		
Other <input type="checkbox"/>		
Number of shares: _____	Description: _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 6/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on the approval of the consolidated financial statements for the financial year 2025**

§ 1

Acting pursuant to Article 395 § 5 of the Commercial Companies Code in conjunction with Article 63c(4) of the Accounting Act of 29 September 1994 (i.e. Journal of Laws of 1994 No. 121 item 591, as amended), the Annual General Meeting hereby approves – after considering it – the consolidated financial statements of the Company for the financial year ended 31 December 2025, including:

- (i) consolidated balance sheet as at 31 December 2025, showing the amount of **PLN 8 367 780** thousand on the assets and liabilities side;
- (ii) consolidated profit and loss account for the year ended 31 December 2025, showing a net loss of **PLN 124 568** thousand;
- (iii) statement of changes in equity for the year ended 31 December 2025, showing equity as at 31 December 2025 in the amount of **PLN 4 351 161** thousand; and
- (iv) Consolidated statement of cash flow year ended 31 December 2025, showing cash as at 31 December 2025 in the amount of **PLN 1 397 697** thousand and **an decrease** in net cash by **PLN 91 308** thousand.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 7/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
<div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="text-align: center;">           _____            (shareholder's signature)         </div> <div style="text-align: center;">           _____            (date, city)         </div> </div>		

**Resolution No. 7/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on allocation of profit for the financial year 2025**

§ 1

Acting pursuant to Article 395 § 2 point 2 of the Commercial Companies Code, the Annual General Meeting hereby decides that the net profit earned by the Company in the financial year 2025 in the amount of PLN 87 356 thousand shall be transferred to reserve capital, which may be used in the future to pay dividends and advance payments of dividends.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 8/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 8/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on granting discharge to the President of the Management Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge for the performance of duties in the financial year ended 31 December 2025 to Mr. Adam Mariusz Purwin – President of the Management Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 9/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
<div style="display: flex; justify-content: space-around; margin-top: 20px;"> <div style="text-align: center;">             _____              (shareholder's signature)           </div> <div style="text-align: center;">             _____              (date, city)           </div> </div>		

**Resolution No. 9/2026  
 of the Annual General Meeting  
 Polenergia S.A. with its registered office in Warsaw  
 of 8 April 2026**

**on granting discharge to the First Vice-President of the Management Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Andrzej Filip Wojciechowski – First Vice-President of the Management Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Instruction to Resolution No. 10/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026		
For <input type="checkbox"/>	Cons <input type="checkbox"/>	Abstain <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection <input type="checkbox"/></b> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney: <input type="checkbox"/></b>		
<b>Number of shares:</b> _____		
<b>Other <input type="checkbox"/></b>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 10/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on granting discharge to the Second Vice-President of the Management Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Piotr Tomasz Sujecki – Second Vice-President of the Management Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 11/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 11/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on granting discharge to the Member of the Management Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Łukasz Buczyński – Member of the Management Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 12/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
<div style="display: flex; justify-content: space-around; margin-top: 20px;"> <div style="text-align: center;">             _____              (shareholder's signature)           </div> <div style="text-align: center;">             _____              (date, city)           </div> </div>		

**Resolution No. 12/2026  
 of the Annual General Meeting  
 Polenergia S.A. with its registered office in Warsaw  
 of 8 April 2026**

**on granting discharge to the Chairwoman of the Supervisory Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Ms. Dominika Kulczyk – Chairwoman of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Instruction to Resolution No. 13/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026								
For <input type="checkbox"/>	Cons <input type="checkbox"/>	Abstain <input type="checkbox"/>						
<b>Number of shares:</b> _____	<b>File an objection <input type="checkbox"/></b> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____						
<b>At the discretion of the attorney: <input type="checkbox"/></b> <b>Number of shares:</b> _____								
<b>Other <input type="checkbox"/></b> <table border="0" style="width: 100%;"> <tr> <td style="width: 33%;"><b>Number of shares:</b></td> <td style="width: 33%;"><b>Description:</b></td> <td style="width: 33%;"></td> </tr> <tr> <td>_____</td> <td>_____</td> <td></td> </tr> </table>			<b>Number of shares:</b>	<b>Description:</b>		_____	_____	
<b>Number of shares:</b>	<b>Description:</b>							
_____	_____							
_____ (shareholder's signature)								
_____ (date, city)								

**Resolution No. 13/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on granting discharge to the Deputy Chairwoman of the Supervisory Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Thomas Joseph O'Brien – Deputy Chairwoman of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

Instruction to Resolution No. 14/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026		
For <input type="checkbox"/>	Cons <input type="checkbox"/>	Abstain <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection <input type="checkbox"/></b> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney: <input type="checkbox"/></b>		
<b>Number of shares:</b> _____		
<b>Other <input type="checkbox"/></b>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
<div style="display: flex; justify-content: space-around; margin-top: 20px;"> <div style="text-align: center;">             _____              (shareholder's signature)           </div> <div style="text-align: center;">             _____              (date, city)           </div> </div>		

**Resolution No. 14/2026  
 of the Annual General Meeting  
 Polenergia S.A. with its registered office in Warsaw  
 of 8 April 2026**

**on granting discharge to the Member of the Supervisory Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Ms. Emmanuelle Rouchel – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 15/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
<div style="display: flex; justify-content: space-around; margin-top: 20px;"> <div style="text-align: center;">             _____              (shareholder's signature)           </div> <div style="text-align: center;">             _____              (date, city)           </div> </div>		

**Resolution No. 15/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on granting discharge to the Member of the Supervisory Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Szymon Adam Adamczyk – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 16/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 16/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on granting discharge to the Member of the Supervisory Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge for the performance of duties in the financial year ended 31 December 2025 to Mr. Orest Andrzej Nazaruk – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 17/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ <div style="display: flex; justify-content: space-around;"> <span>(shareholder's signature)</span> <span>(date, city)</span> </div>		

**Resolution No. 17 /2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on granting discharge to the Member of the Supervisory Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Ignacio Paz-Ares Aldanondo – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 18/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 18/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on granting discharge to the Member of the Supervisory Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. dr hab. Prof. SGH Piotr Bartosz Ciżkowicz, Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 19/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ <div style="display: flex; justify-content: space-around;"> <span>(shareholder's signature)</span> <span>(date, city)</span> </div>		

**Resolution No. 19 /2026  
 of the Annual General Meeting  
 Polenergia S.A. with its registered office in Warsaw  
 of 8 April 2026**

**on granting discharge to the Member of the Supervisory Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mrs. Inés Bargaño – Deputy Chairwoman of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 20/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ <div style="display: flex; justify-content: space-around;"> <span>(shareholder's signature)</span> <span>(date, city)</span> </div>		

**Resolution No. 20/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on granting discharge to the Member of the Supervisory Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Mikołaj Franzkowiak – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 21/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 21/2026  
of the Annual General Meeting  
Polenergia S.A. with its registered office in Warsaw  
of 8 April 2026**

**on granting discharge to the Member of the Supervisory Board of the Company**

§ 1

Acting pursuant to Article 393 point 1 in conjunction with Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting hereby grants discharge of duties in the financial year ended 31 December 2025 to Mr. Jacek Stantorski – Member of the Supervisory Board of the Company.

§ 2

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 22/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 22/2026  
 of the Annual General Meeting  
 Polenergia S.A. with its registered office in Warsaw  
 of 8 April 2026**

**on the approval of the report on the activities of the Supervisory Board in the financial year  
 2025**

§ 1

Acting pursuant to Article 382 § 3 point 3 of the Commercial Companies Code and Rule 2.11. Best Practices for GPW Listed Companies 2021, the Annual General Meeting hereby approves the report on the activities of the Supervisory Board in the financial year 2025.

§ 2

The resolution shall enter into force upon its adoption.

Instruction to Resolution No. 23/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026		
For <input type="checkbox"/>	Cons <input type="checkbox"/>	Abstain <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection <input type="checkbox"/></b> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney: <input type="checkbox"/></b>		
<b>Number of shares:</b> _____		
<b>Other <input type="checkbox"/></b>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No.23/2026  
 of the Annual General Meeting  
 Polenergia S.A. with its registered office in Warsaw  
 of 8 April 2026**

**on the appointment of ..... to the Supervisory Board of Polenergia S.A. and determining remuneration**

§ 1

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and Article 5.4.2(b) and (c) of the Company's Articles of Association, the Annual General Meeting hereby appoints Mr/Ms [...] to the Supervisory Board.

§2

Mr/Mrs [...] shall be entitled to remuneration for performing his/her duties, in accordance with Resolution No. 30 of the Annual General Meeting of the Company of 17 April 2019.

§ 3

The resolution shall enter into force upon its adoption.

Instruction to Resolution No. 24/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026		
For <input type="checkbox"/>	Cons <input type="checkbox"/>	Abstain <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection <input type="checkbox"/></b> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney: <input type="checkbox"/></b>		
<b>Number of shares:</b> _____		
<b>Other <input type="checkbox"/></b>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 24/2026  
 of the Annual General Meeting  
 Polenergia S.A. with its registered office in Warsaw  
 of 8 April 2026**

**on the appointment of ..... to the Supervisory Board of Polenergia S.A. and determining remuneration**

§ 1

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and Article 5.4.2(b) and (c) of the Company's Articles of Association, the Annual General Meeting hereby appoints Mr/Ms [...] to the Supervisory Board.

§2

Mr/Mrs [...] shall be entitled to remuneration for performing his/her duties, in accordance with Resolution No. 30 of the Annual General Meeting of the Company of 17 April 2019.

§ 3

The resolution shall enter into force upon its adoption.

<b>Instruction to Resolution No. 25/2026 of the Annual General Meeting of Polenergia S.A. of 8 April 2026</b>		
<b>For</b> <input type="checkbox"/>	<b>Cons</b> <input type="checkbox"/>	<b>Abstain</b> <input type="checkbox"/>
<b>Number of shares:</b> _____	<b>File an objection</b> <input type="checkbox"/> <b>Number of shares:</b> _____	<b>Number of shares:</b> _____
<b>At the discretion of the attorney:</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____		
<b>Other</b> <input type="checkbox"/>		
<b>Number of shares:</b> _____	<b>Description:</b> _____	
_____ (shareholder's signature)		_____ (date, city)

**Resolution No. 25/2026  
 of the Annual General Meeting  
 Polenergia S.A. with its registered office in Warsaw  
 of 8 April 2026**

**on expressing an opinion on the Supervisory Board's report on the remuneration of  
 Management Board members  
 and the Supervisory Board in the Company for the financial year 2025**

§ 1

Acting pursuant to Article 395 § 2<sup>1</sup> of the Commercial Companies Code and Article 90g(6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the Annual General Meeting hereby gives a positive opinion on the Report of the Supervisory Board on the remuneration of the members of the Management Board and the Supervisory Board of the Company for the financial year 2025.

§ 2

The resolution shall enter into force upon its adoption.