

Rafał Plutecki is an experienced executive, entrepreneur and investor with over 30 years of experience in building, scaling and developing companies across international markets. Throughout his career, he has held senior leadership and governance positions, including Founder, CEO, Management Board Member and Supervisory Board Member, as well as acting as an investor in companies operating across the technology, internet, consumer finance, energy transition and construction sectors.

He holds a degree in Administration and Business, with a specialisation in Finance, from the University of Delaware, USA, where he graduated in 1993. He has further enhanced his expertise through executive education and professional development programmes at leading institutions, including Harvard Business School, the American Business School in Paris and the Amsterdam Institute of Finance.

He currently serves as **Shareholder and Chairman of the Management Board of Dexed Group sp. z o.o.**, a company focused on the development and prefabrication of zero-emission reinforced-concrete residential buildings integrated with solar energy systems. His previous executive roles include **Member of the Management Board of Sunroof Holding AB**, a Swedish provider of integrated solar roof solutions; **Head of Google Campus Warsaw**; **Chairman of the Management Board of Tempo Finanse sp. z o.o.**; and **Country Director at Infopraca.pl**.

He founded his first company, **Internet Technologies**, at the age of 23. Under his leadership, the company grew into a market leader in Central Europe before being acquired by **GTS**, a NASDAQ-listed telecommunications company subsequently acquired by T-Mobile.